

The Single Plan for Student Achievement

School: Mesquite Continuation High School
CDS Code: 15-73742-1530054
District: Sierra Sands Unified School District
Principal: Jo Anne McClelland
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The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

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School Vision and Mission

Mesquite Continuation High School's Vision and Mission Statements

VISION

Mesquite High School promotes a culture where students and staff demonstrate responsibility, self-development, college and career readiness, campus/community pride, as well as good citizenship through engagement.

MISSION

Freedom Through Responsibility

School Profile

Mesquite High School is a continuation high school in the Sierra Sands Unified School District serving the communities of Ridgecrest, China Lake, Randsburg and Inyokern. The campus is located in the center of the community and has a church, hospital, hotel, and an information technology business as its neighbors. These organizations and businesses are very supportive of the school. Mesquite High School is currently operating under a six-year WASC accreditation term and received the distinction of being a Model Continuation High School in 2008, 2011 and 2015.

The Mesquite High School campus consists of two main buildings. The east building houses the administration office, counselor's office, Media Center, and several classrooms. The building located on the west side of campus houses the kitchen as well as several classrooms: music, art, P.E., English and a computer/resource lab.

As of October 2017, Mesquite High School serves a student body of approximately 90 students, grades 9-12. The student body is composed of 3.16% American Indian or Alaska Native, 2.11% Pacific Islander, 17.89% Hispanic, 12.63 % African-American, 1.05% two or more races, and 63.16% White. The grade distribution of our student population consists of 9% 10th graders, 41% 11th graders and 50% 12th graders.

Staff consists of one full-time principal, one full-time counselor, and five certificated teachers. Our classified staff consists of one full-time office manager, one full-time Clerk II/student supervisor, one full-time paraprofessional, and one part-time custodian.

Mesquite provides unique educational opportunities that assist students with successfully completing graduation requirements. In response to the various changes occurring at our school over several years, and concern for adequate electives available to students at Mesquite; staff works to maintain elective choices including art, ceramics, piano, keyboarding, guitar, yearbook, ASB, and a basic personal accounting course. In addition to the courses offered at Mesquite, students have access to CTE classes, work experience, Credit Recovery classes, summer school, and community service work to earn credits toward their high school diploma. They may also enroll at the local community college to earn dual credit.

Mesquite High School is involved, engaged, and supported by parents, the community, the board of education, and the school district, and recognized by the State of California as providing an exemplary program for students. Many students come back to Mesquite to visit their former teachers and give staff an update on their progress and show their gratitude. Our school offers students a safe, supportive environment in which they can earn a high school diploma and prepare themselves for the adult world.

Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

At this time, surveys are administered once a year to parents and students. Teachers meet on a regular basis to collaborate in place of teacher surveys. Most recently, our students and parents participated in a district-wide survey for our LCAP. The results of that survey can be found on the district website. Some information that has been collected from surveys in previous years follows.

Students have communicated that they feel Mesquite has a clear vision; school-wide learning is expected; Mesquite follows clear academic standards and expectations in each class; Mesquite is a clean and safe environment; students have a way to monitor their progress toward graduation; and the main goal of Mesquite is to promote student achievement and success.

Parents have communicated that the district and school board promote academic learning; the district employs teachers who teach academic standards; teachers at MHS use up to date teaching techniques and programs which promote student success; all students have access to meaningful, structured classes that will be beneficial to the success of MHS graduates; the requirements for graduation at MHS are the same as the requirements for a Burroughs graduate; teachers use a variety of learning tools; students are evaluated in a variety of ways; students have a way to monitor their progress toward graduation; parents are encouraged to be involved at MHS and in their student's learning.

Classroom Observations

Administration visits every class each period on average three times a week for an average of ten minutes. These informal observations include listening to instruction, observing student work and participation, interacting with the teacher either as a participant in the lesson, or as a colleague with a query, interacting with the students about their work, and their current life circumstances. As a part of the standard evaluation process for the district, each teacher participates in informally documented observations at least once every five years for established teachers.. New teachers are evaluated each year until achieving permanent status.

The administration has found that most teachers, for a majority of the time, are forming and strengthening meaningful relationships with the students. All of Mesquite teachers are facilitating student exploration of content aligned with current standards. They are guiding student work to promote retention and application of the content. The majority of teachers, a majority of time, are demonstrating tolerance for student behavior while working to guide students to make choices that will yield the greatest effect on their goals and their lives.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Standards, Assessment, and Accountability

1. Use of state and local assessments to modify instruction and improve student achievement (ESEA)

School wide results of state and classroom assessments in math, language arts, science and social science (CST/SBAC, CELDT, formative assessments) are reviewed to identify the school's focus. Student performance is compared to county and state performance on standardized assessments (CST/SBAC, ASVAB, and college placement tests) to determine success of our program and individual student achievement. State Curriculum Frameworks and blueprint standards are used as planning guides. Test data is warehoused in Illuminate and in Aeries. Data is available by school, by teacher, by student group, and by student. This information is used to develop goals, plan instruction and/or re-teaching. Teachers collaborate to analyze student data, develop curriculum, create action plans and discuss, model, and observe best practices. Teachers use assessment results, transcripts, and attendance rates to monitor and modify instruction and plan interventions. Weekly staff meetings focused on student progress promotes discussion for strategies to increase student achievement.

2. Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

There are ongoing formative assessments used by teachers almost daily to guide the pace of instruction. The data that is generated and used every three weeks for credit checks comes from the daily formative assessments to determine the rate at which a student is earning credit toward graduation. Once students have reviewed their personal credit status, teachers review the progress and modify instruction to meet the needs of the students. This is an area of growth. Use of data is focused on graduation and earning credits more than on content mastery. This does not mean that there is a not a focus on content mastery, but simply that data is focused on the "bigger picture" for each student.

Staffing and Professional Development

3. Status of meeting requirements for highly qualified staff (ESEA)

All certificated staff members at Mesquite are qualified to teach in a continuation program, are fully credentialed, and hold CLAD/SDAIE certification. One third of our staff is highly qualified in the subject area they teach. Two teachers on staff have been BTSA Support Providers.

4. Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

The Mesquite faculty continues to participate in the district-wide, departmentally based professional development to consider instructional content, pacing, and materials. Some staff members seek out of district specific training in their subject areas. This year, our site professional development is focused on best practices in instruction as well as writing our WASC self Study document.

5. Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Staff development is based on district initiatives and individual school, teacher, and student needs. Student performance data, teacher surveys/input, and principal observations help determine professional needs. The focus of our staff development has been to increase student achievement in the areas of Mathematics and English Language Arts through trainings in content and best practices. The staff has received training in common core, AVID, Step Up to Writing, EWRC, data analysis, technology, counseling support, discipline, and Professional Learning Communities. Each teacher attends district-wide content specific collaboration three times a year and is encouraged to attend appropriate professional development.

6. Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

The District provides BTSA coaches for new teachers. New teachers attend professional development workshops taught by the BTSA Resource Teachers. The coaches work with teachers on the California Standards for the Teaching Profession. Other content experts and instructional coaches who provide instructional assistance and support for teachers are the district ELD Teacher Coordinator and SELPA team. We also have coaches to assist with CCSS implementation and Google Docs training for collaborative purposes. They support site teachers by providing feedback, as needed, for students who come to Mesquite throughout the school year. In addition, trainings are provided to offer support with implementation of Illuminate, Aeries, benchmark tests/ analysis, and textbook adoptions. Teachers collaborate with other district staff to share best practices to improve delivery of instruction and improve student learning. Mesquite has all experienced teachers of staff this year

7. Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Our teachers meet weekly to discuss topics relevant to our unique setting. Since Mesquite basically has one teacher for each core subject, discussions include curriculum as well as strategies to increase individual student success. Teachers have the opportunity to meet with other district staff one on one as well as at scheduled meetings/trainings/presentations throughout the school year.

Teaching and Learning

8. Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All teachers use state adopted textbooks and supplementary materials, California content standards, grade level expectations, test scores and blueprints to prepare lesson plans and guide instruction throughout the year. Teacher and publisher assessments are used to analyze student performance and adjust instruction accordingly.

9. Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Our school follows the California Framework and Sierra Sands USD recommended instructional minutes. Every teacher has a daily and yearly plan to ensure that students receive the appropriate amount of instructional time for each subject to not only meet legal requirements, but also meet the individual needs of students.

10. Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Teachers are guided to pace instruction according to common core standards, blueprints and graduation requirements. Additional re-teaching is provided to students not meeting performance targets. Instruction is individualized to ensure that each student excels at the appropriate level to attain proficiency on grade level standards.

11. Availability of standards-based instructional materials appropriate to all student groups (ESEA)

Staff works closely with the Assistant Superintendent of Curriculum and Instruction to ensure consistency of instructional materials with those of the traditional high school, so that students meet high expectations in alternative education and have every opportunity to be successful.

12. Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Sufficient materials are available. Please refer to SARC/Curriculum and Instruction/Textbooks for more detailed information.

Opportunity and Equal Educational Access

13. Services provided by the regular program that enable underperforming students to meet standards (ESEA)

All students receive standards-based instruction at their appropriate grade level. In classrooms, teachers provide additional access to the curriculum through small group instruction. Students are grouped by instructional level, assessed and regrouped appropriately. Teachers are encouraged to examine student work samples to ensure that students are mastering standards. They also determine student needs, adjust instruction and plan re-teaching accordingly. Mesquite offers tutoring throughout the day to assist students with meeting all academic requirements. Intervention action plans are developed when appropriate. The collaboration process is used to identify and monitor students at risk. Interventions are agreed upon and implemented by the classroom teacher in collaboration with the student's family.

14. Research-based educational practices to raise student achievement

Professional development is funded by categorical funds and provides teachers with researched based best practices to improve student achievement. For example, Mesquite has incorporated AVID strategies in English, history, and science classes. As new strategies unfold for use in the CCSS classroom, training is provided.

Parental Involvement

15. Resources available from family, school, district, and community to assist under-achieving students (ESEA)

District, community, family and school resources available to assist underachieving students:

- District Nurse
- Resource Teachers: Special Education and ELD
- Peer tutors
- Community tutors
- School Counselor
- District Psychologist
- Translator
- School Resource Officer
- Assessment and Remediation Instructional Aide
- Community/Parent volunteers
- School Attendance Review Board (SARB)
- Family Resource Center, Women’s Center, community partnerships, Ridgecrest Police Department
- Credit Recovery: Adult School, summer school, ROP, work experience, TA, Independent Study, Home Hospital
- Progress monitoring: standardized assessments, credit/attendance checks, pathway to graduation, quarterly report cards

Our school communicates with parents through:

- Parent informational meetings and visitations
- Phone calls
- 3 week progress reports
- Mailings
- Back-To-School Night
- Superintendent’s Council
- Parent Teacher/Counselor/Principal Conferences
- Quarterly Report Cards
- School Site Council
- Automated phone system
- Parent surveys

Our School Site Council meets state requirements for parity and consists of (number):

- 1 Principal
- 2 Classroom teachers
- 1 Other staff
- 2 Parent /community members
- 2 Students

At SSC meetings, we participate in the planning and approval of the school plan revision, budget, monitoring and evaluation. Each year the SSC attends training and leadership participates in training to learn how to analyze data, set goals and plan interventions. Parents are encouraged to participate in governance activities. Parents are encouraged to participate in an annual survey that serves as an evaluation of services.

16. Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

School Site Council and Superintendent's Council representatives reflect our school associations.

Funding

17. Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Services focused on the under-performing student at this school include a small group intervention tutor and assessment paraprofessional six periods a day. Funds are used to purchase a range of materials for our classrooms such as Accelus, our digital curriculum provider. The counselor provides support by meeting with parents/students to review student attendance, behavior, and academic progress and hold group counseling and individual student counseling sessions.

Translation services (Spanish) are provided as a centralized service. Funds and the plan to improve student achievement are presented to each SSC on a yearly basis for evaluation of needs, discussion, and approval. English learners are tested and monitored by both site and district staff to ensure they are meeting all requirements. Professional development is district funded and provides teachers with researched based best practices to improve student achievement.

18. Fiscal support (EPC)

Fiscal support is provided by the district, reflected in action items, and allocated to the site based on enrollment and need.

Description of Barriers and Related School Goals

The nature of Mesquite High Schools is to serve students for whom traditional school procedures have not been successful. This is often because the students have experienced traumatic or significant issues in their lives that have generated risk factors which undermined academic growth in all subjects, but especially English / language arts and math. Acknowledging and accepting these difficulties is an important part of the day-to-day operations at Mesquite. Some examples of these risk factors are unstable living arrangements, low socioeconomic status, poor attendance, self-medication, and undiagnosed/untreated illnesses.

Goals for Mesquite students begin with attendance. We need our students present every day, even if it is for part of the day, as this is a safe place in their lives and during every minute they are present, they can be working on credits toward graduation. Therefore, it is a goal to have every student come to school every day. Once students are in the habit of coming to school and engaging in their own learning, then the processes of overcoming barriers to learning can begin and lead to improvements in ELA, math and other areas. We have instituted a 90% program in which students are rewarded for maintaining a 90% or better attendance average. Students must maintain this average to participate in ASB.

School and Student Performance Data

CAASPP Results (All Students)

English Language Arts/Literacy

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	46	47	40	37	34	39	36	26	39	80.4	59.1	97.5
All Grades	46	47	40	37	34	39	36	26	39	80.4	59.1	97.5

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	2531.8	2531.7	2487.6	5	8	2.56	22	23	15.38	43	31	25.64	27	38	56.41
All Grades	N/A	N/A	N/A	5	8	2.56	22	23	15.38	43	31	25.64	27	38	56.41

Reading Demonstrating understanding of literary and non-fictional texts										
Grade Level	% Above Standard			% At or Near Standard			% Below Standard			
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 11	17	15	12.82	50	54	28.21	33	31	58.97	
All Grades	17	15	12.82	50	54	28.21	33	31	58.97	

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	14	15	5.13	36	31	46.15	50	54	48.72
All Grades	14	15	5.13	36	31	46.15	50	54	48.72

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	11	8	5.13	50	77	51.28	39	15	43.59
All Grades	11	8	5.13	50	77	51.28	39	15	43.59

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	8	8	5.13	67	54	38.46	25	38	56.41
All Grades	8	8	5.13	67	54	38.46	25	38	56.41

Conclusions based on this data:

1. Staff is implementing Project Based Learning units which include reading and writing.
2. Staff has implemented best practices and non-traditional means to improve achievement in writing.
3. Students do best in the Listening category

School and Student Performance Data

CAASPP Results (All Students)

Mathematics

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	46	47	41	38	36	39	36	32	39	82.6	81.8	95.1
All Grades	46	47	41	38	36	39	36	32	39	82.6	81.8	95.1

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	2468.4	2459.3	2436.1	0	0	0.00	5	3	0.00	11	16	5.13	79	81	94.87
All Grades	N/A	N/A	N/A	0	0	0.00	5	3	0.00	11	16	5.13	79	81	94.87

Concepts & Procedures Applying mathematical concepts and procedures										
Grade Level	% Above Standard			% At or Near Standard			% Below Standard			
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 11	3	0	0.00	14	9	2.56	83	91	97.44	
All Grades	3	0	0.00	14	9	2.56	83	91	97.44	

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	0	0	0.00	50	31	20.51	50	69	79.49
All Grades	0	0	0.00	50	31	20.51	50	69	79.49

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	3	0	0.00	44	28	33.33	53	72	66.67
All Grades	3	0	0.00	44	28	33.33	53	72	66.67

Conclusions based on this data:

1. Staff has identified math improvement as a priority and is working through PLC meetings, strategizing school wide support for student achievement in math.

2. Students struggle most with problem solving. With the addition of Project Based Learning, we hope to see this category improve.

School and Student Performance Data

CELDT (Annual Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT Annual Assessment														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
10									***						
11				***		***	***		***						
12				20	50	***	80	50	***						
Total				29	50	33	71	50	67						

Conclusions based on this data:

1. EL students are tested and placed accordingly by the district. Currently, all of our EL students are intermediate or higher and efforts should continue to be made to provide support that leads to re-designation eligibility.

School and Student Performance Data

CELDT (All Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT All Assessments (Initial and Annual Combined)														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
10									***						
11	0			***		***	***		***	0			0		
12	0			20	50	***	80	50	***	0			0		
Total	0			29	50	33	71	50	67	0			0		

Conclusions based on this data:

1. Considering the years of each EL in the EL program and the number of ELs attaining English proficiency, the school/district will provide targeted support to Long Term English Language Learners in an effort to work towards the reclassification of each English Learner.

School and Student Performance Data

Title III Accountability (School Data)

AMAO 1	Annual Growth		
	2014-15	2015-16	2016-17
Number of Annual Testers	7	4	
Percent with Prior Year Data	100%	100.0%	
Number in Cohort	7	4	
Number Met	--	--	
Percent Met	--	--	
NCLB Target	60.5	62.0%	
Met Target	--	--	

AMAO 2	Attaining English Proficiency					
	2014-15		2015-16		2016-17	
	Years of EL instruction		Years of EL instruction		Years of EL instruction	
	Less Than 5	5 Or More	Less Than 5	5 Or More	Less Than 5	5 Or More
Number in Cohort	0	7	0	4		
Number Met	--	--	--	--		
Percent Met	--	--	--	--		
NCLB Target	24.2	50.9	25.4%	52.8%		
Met Target	--	--	--	--		

AMAO 3	Adequate Yearly Progress for English Learner Subgroup		
	2014-15	2015-16	2016-17
English-Language Arts			
Met Participation Rate	--		
Met Percent Proficient or Above	--		
Mathematics			
Met Participation Rate	--		
Met Percent Proficient or Above	--		

Conclusions based on this data:

1. Considering the years of each EL in the EL program and the number of ELs attaining English proficiency, the school/district will provide targeted support to Long Term English Language Learners in an effort to work towards the reclassification of each English Learner.

School and Student Performance Data

Title III Accountability (District Data)

AMAO 1	Annual Growth		
	2014-15	2015-16	2016-17
Number of Annual Testers	307	352	
Percent with Prior Year Data		100	
Number in Cohort	307	352	
Number Met	164	221	
Percent Met	53.4	62.8	
NCLB Target	60.5	62.0%	
Met Target	No	N/A	

AMAO 2	Attaining English Proficiency					
	2014-15		2015-16		2016-17	
	Years of EL instruction		Years of EL instruction		Years of EL instruction	
	Less Than 5	5 Or More	Less Than 5	5 Or More	Less Than 5	5 Or More
Number in Cohort	225	144	238	158		
Number Met	49	54	69	77		
Percent Met	21.8	37.5	29	48.7		
NCLB Target	24.2	50.9	25.4%	52.8%		
Met Target	No	No	N/A	N/A		

AMAO 3	Adequate Yearly Progress for English Learner Subgroup at the LEA Level		
	2014-15	2015-16	2016-17
English-Language Arts			
Met Participation Rate	100		
Met Percent Proficient or Above	N/A		
Mathematics			
Met Participation Rate	99		
Met Percent Proficient or Above	N/A		
Met Target for AMAO 3		N/A	

Conclusions based on this data:

1. Considering the years of each EL in the EL program and the number of ELs attaining English proficiency, the school/district will provide targeted support to Long Term English Language Learners in an effort to work towards the reclassification of each English Learner.

Planned Improvements in Student Performance

School Goal #1

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index (API) and adequate yearly progress growth (AYP) targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

SUBJECT: LEAP #1, State Priority #2-Implementation of Common Core State Standards
LEA GOAL:
Provide an academic program aligned with the Common Core State Standards that supports all students with equal opportunity for educational growth and creativity while preparing them for a productive future.
SCHOOL GOAL #1:
Provide an academic program fully aligned to the Common Core State Standards
Data Used to Form this Goal:
Academic Program Survey (APS) Implementation Rubric (Scale 1-4)
Findings from the Analysis of this Data:
Baseline data indicates Level 4 CCSS implementation in both ELA and math; Level 1 in ELD and Intensive Programs
How the School will Evaluate the Progress of this Goal:
Annual target for 2017 APS Rubric 2 for ELD and Intensive Programs

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Acellus Licensing Fees	2017 - 2018	Principal Teachers	Individual Adaptive Curriculum	5000-5999: Services And Other Operating Expenditures	General Unrestricted	3000
Instructional supplies to support CCSS instruction	2017 - 2018	Principal Office Manager Teachers	Instructional Supplies	4000-4999: Books And Supplies	General Unrestricted	2784
Develop and implement Common Core common assessments	2017 - 2018	Principal Core Teachers				

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Identify best practices of CCSS	2017 - 2018	Principal All teachers District Coaches	Substitutes	1000-1999: Certificated Personnel Salaries	General Unrestricted	400
			Benefits	3000-3999: Employee Benefits	General Unrestricted	60
			Travel	5000-5999: Services And Other Operating Expenditures	General Unrestricted	250
Identify and roll out resources and technological tools as needed	2017 - 2018	Principal All teachers District Coaches Technology Department	District Funded			
Provide Illuminate and SBAC training/coaching support	2017 - 2018	Principal All teachers District Coaches	District Funded			

Planned Improvements in Student Performance

School Goal #2

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index (API) and adequate yearly progress growth (AYP) targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

SUBJECT: LEAP # 1 and #2, State Priority # 2 Implementation of Common Core
LEA GOAL:
Provide a variety of student programs, opportunities, strategies, and targeted interventions that support College and Career readiness.
SCHOOL GOAL #2:
Provide a variety of student programs, opportunities, strategies, and targeted interventions that support College and Career readiness.
Data Used to Form this Goal:
2016 SBAC data
Findings from the Analysis of this Data:
41.02% of 11th grade students in ELA met or exceeded standards. None of our 11th grade students in math met or exceeded standards. District growth targets are to increase ELA and math performance for all students by 1% and subgroups (SED, EL, and SPED) by 2%.
How the School will Evaluate the Progress of this Goal:
Analysis of 2018 SBAC base to growth data

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Schoolwide PLC meetings	2017 - 2018 with Bi-Weekly meetings	Staff Principal				
Cerro Coso College Day	October 2018	Counselor	High School Seniors Visit Campus	5000-5999: Services And Other Operating Expenditures	General Unrestricted	80
Local Field Trips	2017 - 2018	ASB YAC	Various - Fuel	5000-5999: Services And Other Operating Expenditures	General Unrestricted	250

Planned Improvements in Student Performance

School Goal #3

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index (API) and adequate yearly progress growth (AYP) targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

SUBJECT: LEAP #4, State Priority #1-Basic Services
LEA GOAL:
Provide safe, well-maintained, and adequately equipped schools to ensure a positive learning environment.
SCHOOL GOAL #3:
Provide safe, well-maintained, and adequately equipped schools to ensure a positive learning environment. Implement Staff Development for character education.
Data Used to Form this Goal:
Spring 2016 District Student Survey results
Findings from the Analysis of this Data:
Data is used to create goals and to set targets as the district looks towards determining consistent survey instrument.
How the School will Evaluate the Progress of this Goal:
Annual Target for 2018

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Collaborate with district personnel to communicate staffing needs.	2017 - 2018	Principal				
Non Capital Equipment	2017 - 2018	Principal		5000-5999: Services And Other Operating Expenditures	General Unrestricted	500
Office supplies	2017 - 2018	Principal, Office Manager	Office supplies	4000-4999: Books And Supplies	General Unrestricted	1000
Printing Services	2017 - 2018	Principal, Office Manager	Multilith Charges	5000-5999: Services And Other Operating Expenditures	General Unrestricted	165

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Postage	Ongoing	Principal Office Manager	Postage	5000-5999: Services And Other Operating Expenditures	General Unrestricted	800
Custodial supplies to maintain a clean campus	2017 - 2018	Custodian Office Manager	Custodial Supplies	4000-4999: Books And Supplies	General Unrestricted	1550
Health Supplies	2017 - 2018	Office Manager	Health Supplies	5000-5999: Services And Other Operating Expenditures	General Unrestricted	400
Counselor Supplies	2017 - 2018	Counselor Office Manager	Office Supplies	4000-4999: Books And Supplies	General Unrestricted	100

Planned Improvements in Student Performance

School Goal #4

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index (API) and adequate yearly progress growth (AYP) targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

SUBJECT: LEAP # 4 , State Priority # 3 Parent Involvement
LEA GOAL:
Provide opportunities for community input and educational advocacy through communication of goals, activities, and accomplishments in order to represent the desire and the capabilities of our unique community.
SCHOOL GOAL #4:
Provide opportunities for community input and educational advocacy through communication of goals, activities, and accomplishments.
Data Used to Form this Goal:
Eight State Priority Metrics SSUSD Data Portrait/3 Year Data Trend Ongoing District Progress Reports
Findings from the Analysis of this Data:
Continue to maintain/improve opportunities for stakeholder engagement.
How the School will Evaluate the Progress of this Goal:
Analysis of opportunities for community input and educational advocacy at the site.

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Review student/staff/parent survey responses and discuss concerns	January 2018	Principal All Staff	Communication	5000-5999: Services And Other Operating Expenditures	General Unrestricted	100
Develop strategies to improve school connectedness	January 2018	Principal All Staff				
Travel and Conference	2017 - 2018	Counselor	Counselor Conference or visit other school			

Planned Improvements in Student Performance

School Goal #5

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index (API) and adequate yearly progress growth (AYP) targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

SUBJECT: LEAP #2, State Priority #5, State Priority #6
LEA GOAL:
Annually increase percent of English Language Learners making progress in learning English to 60.5% by 2017
SCHOOL GOAL #5:
Annually increase percent of English Language Learners making progress in learning English.
Data Used to Form this Goal:
CELDT
Findings from the Analysis of this Data:
All of our ELL students fall in the Intermediate and Early Advances categories
How the School will Evaluate the Progress of this Goal:
CELDT Results

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Provide professional development to teachers and administrators on ELA/ELD instructional model (CCSS instruction along with Designated and Integrated instruction)	2017-18	Principal District ELD Coordinator			District Funded	
Send One teacher to AVID Summer Institute	2017-18	AVID District Director District Personnel	Conference for Best Practices Strategies		District Funded	

Planned Improvements in Student Performance

School Goal #6

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index (API) and adequate yearly progress growth (AYP) targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

SUBJECT:
LEA GOAL:
SCHOOL GOAL #6:
Data Used to Form this Goal:
Findings from the Analysis of this Data:
How the School will Evaluate the Progress of this Goal:

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

Planned Improvements in Student Performance

School Goal #7

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index (API) and adequate yearly progress growth (AYP) targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

SUBJECT:
LEA GOAL:
SCHOOL GOAL #7:
Data Used to Form this Goal:
Findings from the Analysis of this Data:
How the School will Evaluate the Progress of this Goal:

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in this section must be aligned with the Consolidated Application.

Centralized Services for Planned Improvements in Student Performance

SUBJECT: Centralized Services for Planned Improvements in Student Performance in
SCHOOL GOAL #1:

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

Summary of Expenditures in this Plan

Total Allocations and Expenditures by Funding Source

Total Allocations by Funding Source		
Funding Source	Allocation	Balance (Allocations-Expenditures)
General Unrestricted	11,439.00	0.00

Total Expenditures by Funding Source	
Funding Source	Total Expenditures
General Unrestricted	11,439.00

Summary of Expenditures in this Plan

Total Centralized Services Expenditures by Funding Source

Total Centralized Services Expenditures by Funding Source	
Funding Source	Total Expenditures

Summary of Expenditures in this Plan

Total Expenditures by Object Type

Object Type	Total Expenditures
1000-1999: Certificated Personnel Salaries	400.00
3000-3999: Employee Benefits	60.00
4000-4999: Books And Supplies	5,434.00
5000-5999: Services And Other Operating Expenditures	5,545.00

Summary of Expenditures in this Plan

Total Expenditures by Object Type and Funding Source

Object Type	Funding Source	Total Expenditures
1000-1999: Certificated Personnel Salaries	General Unrestricted	400.00
3000-3999: Employee Benefits	General Unrestricted	60.00
4000-4999: Books And Supplies	General Unrestricted	5,434.00
5000-5999: Services And Other Operating	General Unrestricted	5,545.00

Summary of Expenditures in this Plan

Total Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	6,494.00
Goal 2	330.00
Goal 3	4,515.00
Goal 4	100.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

Name of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Students
Jo Anne McClelland	X				
Erik Duncan		X			
Marla Cosner		X			
Clintona Byrd				X	
Jonathan Lunsford					X
Rayah Witt					X
Jordan Covert				X	
Stephanie Bear			X		
Numbers of members of each category:	1	2	1	2	2

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The school site council (SSC) recommends this school plan and Proposed Expenditure(s) to the district governing board for approval and assures the board of the following:

1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan **(Check those that apply)**:

State Compensatory Education Advisory Committee

Signature

English Learner Advisory Committee

Signature

Special Education Advisory Committee

Signature

Gifted and Talented Education Program Advisory Committee

Signature

District/School Liaison Team for schools in Program Improvement

Signature

Compensatory Education Advisory Committee

Signature

Departmental Advisory Committee (secondary)

Signature

Other committees established by the school or district (list):

Signature

4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
6. This SPSA was adopted by the SSC at a public meeting on .

Attested:

Jo Anne McClelland

Typed Name of School Principal


Signature of School Principal

11-16-17
Date

Erik Duncan

Typed Name of SSC Chairperson


Signature of SSC Chairperson

11-16-17
Date

Elementary Curriculum

Reading/Language Arts	Benchmark Advance (2017)
Mathematics	Go Math! Houghton Mifflin (2015)
Science	California Science (2008)
History-Social Science	History-Social Science for California (2006)
Health	Health and Fitness (2005)
Visual and Performing Arts	California Spotlight on Music (2007) SRA Art Connections (2007)

Middle School Curriculum

Reading/Language Arts	Glencoe: Literature Course 1 (2010) Holt: Literature and Language Arts (2010)
Mathematics	Go Math! Houghton Mifflin (2015) California Alg. 1: Concepts, Skills, & Problem Solving (2008)
Science	Concepts and Challenges/Science (2003) Holt California Science (2007)
History-Social Science	History Alive! The Ancient World (2006) History Alive! The Medieval World and Beyond (2006) History Alive! The United States Through Industrialism (2006)
Foreign Language	Ven conmigo! Level 1 (2004)
Health	Health & Wellness Adopted (2005)

Visual and Performing Arts

Glencoe Middle School Art (2007)

Silver Burdette Making Music (2007)

Standard of Excellence Enhanced Band Method
Artistry in Strings (2007)

High School Curriculum

Reading/Language Arts

The Language of Composition (2008)

Expository Reading and Writing (2013)

An Introductory to Poetry (2002)

High Point (Hampton Brown) (2002)

Holt Literature and Language Arts (2003)

SRA Corrective Reading (2002)

The Readers Choice (2002)

Timeless Voices Timeless Themes (2002)

Mathematics

Algebra I/Geometry/Algebra II California AGA
Houghton Mifflin (2015)

Trigonometry 8th Edition-Cengage (2011)

The Practice of Statistics BFW Freeman (2015)

Pre-Calculus with Limits, A Graphing Approach-
Houghton Mifflin (2008)

Calculus of a Single Variable, Houghton Mifflin-
8th Edition (2006)

Pacemaker: Basic Mathematics, 3rd Edition (2000)

Pacemaker, Pre-Algebra, 2nd Edition (2001)

Life Skills Math (2003)

Math for the World of Work (2002)

Science

The Central Science (AP Chemistry) Pearson Prentice Hall (2013)

Biology (AP) (2006)

Biology (Conceptual) (2008)

Biology: Concepts & Connections (Honors) (2006)

Biology: (CP) (2007)

Conceptual Physics (2006)

Essentials of Anatomy and Physiology (2007)

Forensic Science: An Introduction (2008)

Holt Earth Science (2007)

Holt Physics (2004)

Pacemaker: Biology (2004)

Prentice Hall Chemistry (2007)

Zoology (2007)

History-Social Science

American Anthem: Modern American History (CP) (2007)

American Government (AP) (2006)

Economics (2003)

Economics (AP) (2005)

Modern World History: Patterns of Interaction (CP) (2006)

Pacemaker: American Government (2005)

Pacemaker: Economics (2001)

Pacemaker: World Geography and Cultures (2002)

Pacemaker: World History (2002)

The American Pageant (AP) (2007)

United States Government: Democracy in Action (2006)

World Geography (2006)

World History Modern Times (Honors) (2006)

World History: The Modern World (2007)

Foreign Language

Ven conmigo! Holt, Rinehart, Winston (2005)

Ven conmigo! Nuevas Vistas: Course 1 Holt, Rinehart, Winston (2005)

Health

Health and Wellness Glencoe (2009)

Visual and Performing Arts Art in Focus
Glencoe/McGraw-Hill (2008)

Art Talk Glencoe/McGraw-Hill (2008)

Creating and Understanding Drawing Glencoe/McGraw-Hill (2008)

Gardner's Art Through the Ages Thomson/Wadsworth (2008)